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Paper title: Women's careers in academic and industrial research

Abstract:

To what extent does gender still play a role in the recruitment, retention and promotion of scientists? Are scientific committees (journals, prize awarding bodies, research funders) now more gender balanced? And where do women scientists fare best – in careers in the academy or in industrial research? This paper draws in particular on research from Europe and the US to examine the position of women in academic and industrial research, especially in biotechnology. There are lessons of best – and worst – policy and practice in both sectors.